

### **Employer-Paid Medical Insurance**

Employees meeting certain criteria are eligible to participate in the District's group medical insurance plan. The District's portion of the cost of such coverage may be paid at various levels up to 100%. A signed waiver with proof of other credible coverage is required to decline District health insurance. The election to participate in the plan shall be in writing and signed by the employee and filed with the District.

Adopted: September 19, 2005  
Revised: November 8, 2010

Legal Reference:  
Code of Iowa, Sec. 509.1(b)